

# PEOPLE FIRST MEANS ALL PEOPLE

## Diversity + Inclusion at CSI

At CSI, we believe every day we have, is another opportunity to innovate, inspire, and impact the world for the better. Diversity and Inclusion run deep here: **more than just our policies, they're values we live every day.** We're committed to helping all people from different backgrounds, genders, races, experiences, ages, religions, and identities feel accepted and empowered to not only have a voice in their workplace here, but thrive as their whole, authentic selves.

It's only through compassion, respect, and care for each other that we're able to be our best as a team. By lifting up each individual team member, giving space to each other so that everyone has ample opportunity to showcase our unique skills and talents, working collaboratively across discipline lines, and encouraging every person to share their opinions, together we're able to embrace the innovative mindset and truly make a positive, rippling impact on the world around us.

### Progress is Our Measurement. Currently, our:

- Senior Leadership Team is 50% Female-Identifying
- Management Team is 50% Female-Identifying
- Half our Payroll Staff Represents a Diverse Population

As we work towards fulfilling our 2030 Vision, our philanthropic initiative strives to provide access to technology for people in need, recognizing that lack of access to technology is one of the ways opportunities are limited for underserved populations.